

Minutes of WWS Board Meeting

21 July 2022 @ 8.00pm

Location: Zoom Videocall

Item	Action
<p>1. Welcome & Apologies: Present - Kevin Lochhead (KL) – Chair; Liz Anderson (LA) - Secretary; Stuart Baillie (SB); Chris Heron (CH); John Radford (JR); Karen Cornwell (KC); Carole Cooney (CC); Oliver Jessop (OJ); Calum Reid (CR) – COO; Andrew Baptie (ABa) – sportscotland.</p> <p>Apologies – Kim Johnston (KJ); Ali Brotherton (ABr) – DC.</p>	
<p>2. Standing Items</p> <p>2.1 Conflicts of Interest – No New Conflicts</p> <p>2.2 Risk Register – No Updates</p> <p>2.3 Child Protection and Wellbeing – No Update</p> <p>2.4 Record of decisions agreed outwith meetings:</p> <ul style="list-style-type: none">Kyle Waterski and Wakeboard made a request for funding or a loan to support the purchase of a new boat. After significant consideration, it was decided that this was not possible. sportscotland has suggested an alternative source of funding.	
<p>3. Minutes of Previous Meeting</p> <p>3.1 Minutes of the previous meeting were unanimously agreed upon.</p> <p>3.2 The Action Log was reviewed and will be updated with removals, additions and edits from this meeting.</p>	CR
<p>4. DC Update</p> <p>AB was unable to attend the meeting. CR provided a verbal update as part of the COO Update.</p>	
<p>5. Chair Update</p> <p>KL thanked everyone for their efforts since the last board meeting.</p>	
<p>6. COO Update</p> <p>CR presented a written report ahead of the meeting. See appendix for key points.</p> <p>6.1 OKRs Report - CR presented an update on progress against the organisation’s Objectives and Key Results (OKRs). See appendix for a summary:</p> <ul style="list-style-type: none">It was noted that there are some present opportunities around Wake Surfing and that some efforts should be focused in this area going forward.	
<p>7. Anti-Doping</p> <p>7.1 Anti-Doping Proposal - CR presented a written proposal ahead of the meeting.</p> <p>The Board of the Scottish Water Ski Association Ltd. t/a Waterski and Wakeboard Scotland hereby resolves that the anti-doping rules of Waterski and Wakeboard Scotland are the anti-doping rules of British Waterski and Wakeboard (or its successors), as amended from time to time. Such rules shall take effect and be construed as rules of Waterski and Wakeboard Scotland.</p>	

<p>7.2 Anti-Doping Policy – CR provided an updated Anti-Doping Policy ahead of the meeting. The Board of the Scottish Water Ski Association Ltd. t/a Waterski and Wakeboard Scotland hereby approves and adopts the updated Anti-Doping Policy.</p>	
<p>8. Finance Update SB provided a written report ahead of the meeting. 8.1 The Aldermore account matures on 31 July. The board approved the proposal to re-invest the funds in a 1-Year Fix Interest Account.</p>	
<p>8. NTS Management Committee CH provided a verbal update:</p> <ul style="list-style-type: none"> • After a strong start to the season it has not been as busy in recent weeks. This is down to a number of factors including weather, travel and the cost of living crisis. A number of actions have been taken to address this. • After some early challenges a settled staffing team is now in place for the remainder of the season. <p>CR provided a further verbal update:</p> <ul style="list-style-type: none"> • Following a recent meeting with Fife Coast and Countryside Trust, Fife Council and Townhill Community Council work is underway to further improve community engagement. 	CR
<p>9. sportscotland Update Aba provided a verbal update:</p> <ul style="list-style-type: none"> • Strategic Review - A date has been agreed for the Strategic Review meeting and ABa will work with CR and KL to prepare for this. • Cricket Scotland Review – The report by Plan4Sport into institutional racism in Scottish Cricket will be published on Monday 25 July. This report is likely to make recommendations that apply to all sports governing bodies. • Communications – Opportunities available to engage with sportscotland's monthly communications themes. CH noted that sportscotland don't tend to share our social media activity. ABa agreed to follow this up. • Equality, Diversity and Inclusion Focus – This area of focus for sportscotland has led to a significant increase in resources and training being available. • CEO Retirement – Stewart Harris will retire as CEO of sportscotland on 31 October. • Common Wealth Games – This will be a significant focus area for sportscotland over the coming weeks. 	CR/KL ABa
<p>10. AOB</p> <ul style="list-style-type: none"> • KC noted interest in supporting the re-establishment of the submerged Slalom Course on Loch Lomond. KL agreed to discuss this with those who previously managed the course. 	KL
<p>Next Meeting</p> <ul style="list-style-type: none"> • Board Meeting: 22 September 2022; 2pm • AGM: 30 October 2022; 8pm 	

Minutes of WWS Board Meeting

21 July 2022 @ 8.00pm

Location: Zoom Videocall

Appendix 1:

Key Points from COO Report:

- Completed an initial review of the **Equality Health Check** and identified some suggested actions. LA and CR are going to meet shortly to progress this work.
- KL and CR completed a review of the OKRs created during the Strategic Review Progress. *A progress report was provided during the meeting.*
- CH and CR have been working together on a **Town Loch Development Plan** for the rest of the strategic plan period – we will be taking this to the next Management Committee meeting for consultation.
- We have been given a date for our **sportscotland Strategic Review meeting** to review our progress and discuss our funding for the remainder of the funding period.
- The **'Member Zone' is now live on our website**. This resource, containing coaching videos and booklets was launched in the recent WWS Newsletter.
- CR has restructured One Drive and begun sharing the relevant folders.

Key Points from DC Report:

- Attended WWA Wake Park World to **support Scottish riders**. All rode well with a number of podium finishes including Orla Winn taking out the Junior Women Traditional Championship.
- Delivered a number of **Wake 2 Wake Clinics** at Town Loch, Loch Lomond Wakeboard and Aberdeen Waterski & Wakeboard Club.

Minutes taken by Calum Reid
22 July 2022